

ENVIRO INFRASTRUCTURE COMPANY LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

The main objective of Corporate Social Responsibility (CSR) Policy is to lay down guidelines for Corporate Social Responsibility activities of Enviro Infrastructure Company Limited (EICL).

PURPOSE AND VISION

The CSR policy is formulated in accordance with the requirement of the Section 135, Companies Act, 2013 (referred to as The Act), and Companies (Corporate Social Responsibility Policy) Rules (referred to as The Rules hereafter).

This policy has been recommended by the Corporate Social Responsibility Committee ('CSR Committee') and adopted by the Board of Directors at its meeting held on August 09, 2024.

This policy encompasses the company's commitment to create environmental and societal value as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for the welfare & sustainable development to the community at large.

The Policy shall apply to all CSR programs of the Company.

CSR OBJECTIVES

- To ensure that the Company is committed to operate its business in an economically, socially and environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- To take up programs that benefit the communities in and around its work centers and over a period of time, results in enhancing the quality of life of the people in the area of its business operations.
- To generate a community goodwill for the Company and help reinforce a positive and socially responsible image of Company as a good corporate citizen of the Country.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Composition:

The Corporate Social Responsibility (CSR) Committee of the Company shall be constituted by the Board of Directors in accordance with the applicable laws. The CSR Committee shall be responsible for initiating, monitoring, recommending and reviewing CSR activities of the Company undertaken by it from time to time.

The CSR Committee consists of following Directors –

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| 1. Mr Atul Patel | - | Chairman |
| 2. Mr Anil Patel | - | Member |
| 3. Mr Mahesh Patel | - | Member |

Meetings:

The Committee shall hold meeting as and when required, to discuss various issues on implementation of the CSR Policy of the Company. The members would thrive to hold at least one meeting in a financial year.

The Committee shall periodically review the implementation of the CSR Programs and issue necessary direction from time to time to ensure orderly and efficient execution of the CSR programs in accordance with this Policy. It would be the responsibility of the CSR Committee to periodically keep the Board apprised of the status of the implementation of CSR activities.

Powers & Functions of CSR Committee:

The CSR Committee of the Company is vested with the following functions and powers:

1. To formulate a CSR Policy and recommend to the Board for approval;
2. To recommend CSR Activities to be undertaken by the Company as specified in Schedule VII of the Act and rules made thereunder;
3. To recommend the amount of expenditure to be incurred on the CSR activities;
4. To monitor and amend the Corporate Social Responsibility Policy of the Company from time to time as may be required;
5. To carry out any other function as mandated by the Board from time to time.

CSR FOCUS AREAS

The focus areas for the Company for CSR initiatives is based on the list of activities mentioned in the Schedule VII of The Act, and the need assessment carried out by the company every year.

Schedule VII activities are listed below:

- Eradicating hunger, poverty and malnutrition safe drinking water and sanitation and making available safe drinking water;
- Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts
- Measures for the benefit of armed forces veterans, war widows and their dependents
- Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports
- Contribution to the prime minister's national relief or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women
- Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government
- Rural development projects

- Slum area development where 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force
- Disaster management, including relief, rehabilitation and reconstruction activities
- Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

IMPLEMENTATION OF CSR

- a) The activities to be undertaken by the Company as CSR activities shall be the projects/ programs relating to the activities/ subjects specified enumerated in the Schedule VII of the Companies Act, 2013 or any amendment thereto or modification thereof from time to time.
- b) CSR activities may be initiated/ implemented/ executed by the Company; Or through:
 - (i) A registered trust, registered society, registered NGO or by a company established by the Company or its subsidiary or associate company under Section 8 of the Companies Act, 2013;
 - (ii) If such trust, society or company is not established by the Company or its holding or subsidiary or associate company, the eligible CSR activities will be undertaken in collaboration with a specialized organization institution or agency which has an established track record of at least three years in undertaking CSR projects or in carrying on permissible CSR activities.
- c) The Committee shall from time to time decide/recommend to the Board on, CSR activities to be undertaken, the geographical area covered, agencies or trusts or NGO's with which the projects/activities are to be undertaken, the amount to be spent on various projects whether ongoing or fresh or new projects.

- d) CSR Committee shall have full discretion to specify or modify the modalities of execution of CSR projects or programs and to determine implementation schedule.
- e) While deciding on the CSR activities, priority shall be given to the needs and requirements of communities or local area and areas around, in the vicinity of the Registered Office.
- f) The CSR activities shall be undertaken within India.

MONITORING AND REPORTING ON CSR ACTIVITIES

- a) The Committee shall monitor periodically the implementation and execution of the projects/ programs/ activities under CSR policy and to ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and rules made thereunder from time to time and report the same to the Board of Directors on a regular basis.
- b) The Committee shall on completion of every Financial Year, submit to the Board, details of the CSR spent during the Financial Year and reasons for the actual spent being less than the limits prescribed by the law, if any.
- c) The report on CSR shall form part of Boards' Report (Directors' Report) of the Company.
- d) The Committee shall recommend changes/ modifications to be carried out in the policy to the Board from time to time.

CONCLUSION

In case of any doubt with regard to any provision(s) of the policy, a reference can be made to CSR Committee of Board of Directors. In all such matters, the interpretation & decision of the CSR committee of the Board of Directors shall be final.

Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines as may be issued by Government, from time to time.

The Board will review the policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.